

Episcopal Church of the Incarnation
November 14, 2023 – Regular Vestry Meeting
Location: Short Hall
Minutes

Attendees: Allan Bolchazy, Bill Glenn, Dan Sands, Inese Heinzl, Joseph Ferrucci, Karin Dutra, Kathleen Baumgardner, Laura McLellan, Linelle Lane, Mark Neumann, Patrick Lancaster, Sara Joslyn; Stephen Shaver, Rector; David Jasper, Treasurer; Kathleen Kane, Clerk.

Absent: None.

Visiting parishioners: None.

Call to Order: Stephen called the meeting to order at 6:32 pm.

Opening Prayers: Chaplain Mark led opening prayers. Mark, Allan, and Inese spoke of ways in which God has touched their lives recently; Mark, Stephen, Bill, and Allan spoke of people in special need of prayer.

Consent agenda:

- Approval of October 24, 2023 vestry meeting minutes.

With one typo fix and no objection, the consent calendar was approved.

Upcoming Events:

- **Imagine Incarnation**
 - Saturday, November 18 from 9 am to noon will be an important meeting to talk more about previously proposed new uses of campus space, including: meeting areas, daycare / childcare / early childhood education, and affordable housing. We will have an informational presentation and congregational conversation about the mission-driven options, mapping exercise(s), and individual questionnaire responses.
 - Incarnation owns and holds the church property in trust for the Diocese. The Diocese must agree to any sale or encumbrances recorded against the property. Stephen will send a letter to the Diocesan Standing Committee to keep them informed about our Imagine Incarnation process to discern the potential for future property redevelopment.
- **Rose Hammock at Sunday Forum** –Rose Hammock, one of the leaders for the Going Beyond Land Acknowledgments process, will speak on Sunday, November 19, from 9 – 10 am. In May 2023, the vestry discussed the possibility of adopting a land acknowledgement statement, and voted to revisit the topic this Fall. Vestry members are encouraged to attend the Forum, if possible, to help prepare for that discussion.

Updates on 150th anniversary celebration: Kathleen B reported that planning for the November 30 celebration is proceeding well. Over 200 people have already RSVP'd plans to attend and more may respond in the next two weeks. This is more than expected and the planning team therefore needs to increase the amount of food and drink, and the number of servers. Prior vestry action at the May and August 2023 meetings approved \$2,000 from the Estates Fund and \$3,000 from Receptions Funds for the celebration. The vestry approved up to an additional \$2,000 from Estates Funds in case it is needed to cover costs for increased attendance. (*Moved: Sara. Seconded: Karin. Approved unanimously.*)

Updates on pledge campaign: Inese reported that, as of this evening, we have received 95 pledges for a total of \$306,938, which is 61% of our goal. If the 62 existing pledgers who have not yet committed were to renew their pledges at current-year levels, the total would increase to \$475,000. Bill is coordinating vestry member phone calls to parishioners, which will be made prior to Sunday. People who have already pledged for 2024 will be also be asked to reconsider increasing their pledges. Thank you notes are going out to all pledgers.

Treasurer's Report

- **Monthly financials:** David presented the October Summary Financial Report as an information item and responded to questions from vestry members.
- **First draft of 2024 budget:** David and Stephen reviewed the initial draft budget for 2024. The vestry discussed priority areas and made suggestions for some revisions. An updated spreadsheet will go to vestry members for review and further input. Ideas and suggestions should be sent to Linelle, Allan, David, and Stephen. A revised draft will be discussed at the December 2023 vestry meeting, with a goal to pass the final budget at that time.

Summing up tonight's meeting for parish announcements:

- Draft 2024 budget
- Pledge campaign concluding
- 150th anniversary update

Closing Prayer: Chaplain Mark led closing prayers.

Meeting adjourned: 8:42 pm

Next monthly meeting of the vestry to be held on December 12, 2023.

Respectfully submitted,
Kathleen Kane, Clerk