

Minutes - 9/24/2024 vestry meeting

Prepared by Robert Aguero in Kathleen Kane's absence

Attendees: Stephen Shaver (Rector), David Jasper (Treasurer), Bill Glenn (Senior Warden), Inese Heinzl (Junior Warden), Laura McLellan (Chaplain), Joe Ferrucci, Rebecca Kendall (Music Chaplain), Karin Dutra, Mark Neumann, Matt Bonacorso (Chaplain), John Torres, Linelle Lane, Robert Aguero, Jim Heid (Guest, joined at 730pm)

Absent: Kathleen Kane (clerk)

Opening Prayer, Check-in

- Chaplain Laura opened meeting w/ prayer
- Stephen opened time of sharing, several vestry members shared

Consent Agenda

- Approval of August 2024 Vestry Retreat Minutes
 - Passed unanimously

Learning/Reflection Time

- Stephen led a discussion on Benedictine Life Model, which included an overview of the history of St. Benedict and monastic lifestyle, Anglican religious orders, Benedictine Orders w/in Episcopal Church and the Three Vows of Benedictine Rule of Life:
Stability, Obedience, Conversion of Life
- Vestry broke into groups to discuss how these three rules of life are at play in the parish, vestry, and their own faith life
 - Several members shared examples and discussed how they see these principles at work in their lives and the life of the parish

Development Committee Report

- Stephen transitioned out of learning/reflection time to give an overview of the rest of the agenda for the evening
- Joe and the Development Committee shared an update on pledge campaign and town hall agenda
 - Campaign begins 9/29 (pledge campaign), sample of pledge packets were passed out to vestry
 - Inese shared thought process behind the pledge packet and online messaging campaign, and the importance of a physical reminder
 - Paper packets available for first two Sundays, will then be mailed out
 - Posters will be put up on campus, highlighting life of the parish
 - Town hall on 9/29, members making presentations, Q&A session
 - John has reached out to folks to share about why they give during the services throughout the campaign

- Stephen asked if there has been discussion on if vestry members will make an en masse pledge on a Sunday
 - No consensus reached, may be brought up at a future meeting

Generational Plan Progress/Capital Campaign

- Stephen transitioned discussion into Generational Plan discussion.
- Jim Heid joined the meeting.
- Stephen gave an overview of recent previous actions that have happened with the generational plan to lead to this point.
- Stephen shared, on behalf of himself, Bill, and Inese, the vision to begin a capital campaign
- Stephen shared two teams that should be created
 1. Capital Campaign Fundraising Team, which would include:

Bill Glenn and Scott Hafner, Laura McLellan, David and Joanie Jasper, Stephen Shaver

2. Design Steering Committee, members to be named

- Stephen and Jim shared about current discussions with one local architectural firm, TLCD, and shared on what the owner, architect, contractor relationship could look like as the plan develops. Vestry members asked questions. Jim answered questions.
- Stephen outlined what the scope would be of the Design Steering Committee, and proposed to the vestry to have the vestry select the architectural firm, prior to the Design Steering Committee being created.
 - No consensus reached on this topic, may be brought up at a future meeting
- Stephen and the Wardens (Bill and Inese) presented two actions for the vestry:
 1. Authorize the capital campaign fundraising leadership team of Bill Glenn and Scott Hafner, Laura McLellan, David and Joanie Jasper, and Stephen Shaver to lead a “silent phase” of conversations with prospective lead donors
 2. The Vestry create a Capital Campaign Fund which can begin receiving early donations, to provide funding that can be used for design work once an architect is selected, and for ongoing work with Jim.

Rebecca requested the name for the capital campaign fund be changed to the Imagine Incarnation fund. Actions would then read as:

1. Authorize the capital campaign fundraising leadership team of Bill Glenn and Scott Hafner, Laura McLellan, David and Joanie Jasper, and Stephen Shaver to lead a “silent phase” of conversations with prospective lead donors
2. The Vestry create a Imagine Incarnation Fund which can begin receiving early donations, to provide funding that can be used for design work once an architect is selected, and for ongoing work with Jim.

Moved: Rebecca, Seconded: Mark, Approved Unanimously

Finance Committee/Treasure Report

- For time, Stephen moved discussion to the Financial Sustainability Taskforce check-in

Financial Sustainability Task Force check-in

- Stephen provided an update from the Financial Sustainability Task Force, with no new updates, but David, Stephen, Bill, and Inese will meet with John Nykamp to begin first draft of budget, hopefully in time for October meeting

Finance committee/Treasurer Report

- David presented the August Monthly Summary Financial Report and responded to questions from vestry members

Summing up tonight's meeting for Parish announcements

- Benedictine values discussion
- Vestry met with Jim Heid to begin discussing architect scope of work

Closing Prayers

- Chaplain Laura closed the meeting in prayer