

**Episcopal Church of the Incarnation
June 23, 2020 – Regular Vestry Meeting**

Location: Rectory and Zoom Online

Minutes

Attendees: Bo Simons, Bob Priestley, Connie Sinclair, Fernando Dizon, Inese Heinzl, Ken Moholt-Siebert, Mark Neumann, Melinda Harris, Michael Del Vecchio, Nancy Wegge, Signe Sugiyama, Stephen Shaver; David Jasper, Treasurer, Kathleen Kane, Clerk.

Absent: Judy Velasquez

Guests: None

FORMATION

Call to Order: Stephen called the meeting to order at 6:37 pm.

Opening Prayer: Chaplain Melinda offered an opening prayer.

Collective Check-in: Ken, Michael, Stephen, and Signe gave brief personal check-ins.

Bible Reflection: Stephen led a reflection on a passage from Jeremiah 29 (verses 4 – 14), based on a writing by Dr. William Ford, *Letter to the (Coronavirus) Exiles*.

2019-2020 MMR Goals: The vestry reviewed the 3 priority areas and related goals.

INFORMATION

Approval of Minutes: Minutes of the May 26, 2020 Vestry Meeting were presented by Kathleen and approved by Vestry as written. (Moved: Bob, Seconded: Mark. Motion approved unanimously.)

Rector's Update: Stephen reviewed 1) his plans for a short vacation next week, 2) the beginning of an interfaith book study based on *Me and White Supremacy*, 3) the transition from Neighbor Groups, which operated for the 1st three months of shelter-in-place, to new topic-oriented small groups of parishioners, 4) planning for some sort of mid-year vestry retreat to reflect on the past year and an update of the MMR goals (likely a half-day on 8/15 or 8/22), 5) the work of the Task Force on Regathering, and 6) progress on a revamped website for the church.

Proposal for an art project in the church: David shared an idea for a hanging art installation in the church that is beautiful and a sign of our current times. He and Paul Mallet were inspired by discussions in EfM class, and subsequently spoke

with local artist, Mario Uribe, who is suggesting a sculpture that would represent the meaning and power of collective effort and prayer. The intention is to have many people contribute to the project by providing their ideas and/or hands-on work for pieces that would be integrated into the larger sculpture. The effort would be financed through Numina and individual donations. David will continue to pursue the idea.

Committee Reports:

Property Development Task Force: Kathleen gave a brief update and requested vestry approval to appoint Olivia Cordis to the Task Force. Kathleen will invite Olivia to the vestry's July meeting to "meet" everyone prior to a formal vote for an appointment.

DISCUSSION and DECISION

Treasurer's Report: David presented the May Summary Financial Report and answered questions. He also reported on the status of the \$77,000 federal Payroll Protection Program (PPP) loan. The funds were all expended per program rules to keep all staff in full pay status for an 8-week period, and the loan will be forgiven.

Stephen reviewed the status of financial contributions to date in 2020, which are down 7% on an accrual basis, and reviewed possible options for staffing and payroll now that the PPP funds are depleted. The vestry discussed various scenarios for staffing and payroll going forward.

Building and Grounds Report / Recommendation: Ken provided a written Building and Grounds report for June, and discussed the committee's recommendation for re-roofing of Farlander Hall, which would be a precursor to installation of solar. The vestry discussed the re-roofing proposal received from David Rodarmel. The vestry also discussed the possibility of having current leaks patched under an existing warranty through the prior roof repair contractor, which would allow us to wait a while before undertaking a full re-roofing project. No decision was reached, and the discussion will be continued to a future meeting.

CLOSING

Chaplain Bo offered a closing prayer.

Meeting adjourned: 9:11 pm

Next Monthly meeting of the Vestry to be held on July 28 at 6:30 pm.

Respectfully submitted,
Kathleen Kane, Clerk